



MEAGO

**RISK
MANAGEMENT
POLICY**



Version	V2
Publishing Date	01/10/2023
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Plan Owner	MEAGO (PTY) LTD AND MEAGO ALTERNATIVES (PTY) LTD
Responsible Business Unit	Management, Compliance, Finance

POLICY STATEMENT

- Any reference to Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd shall be interpreted to include the “policy owner”.
- Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd’s governing body, its employees, volunteers, contractors, suppliers and any other persons acting on behalf of Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd are required to familiarise themselves with the policy’s requirements and undertake to comply with the stated processes and procedures.

POLICY ADOPTION

By signing this document, I authorise Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd’s approval and adoption of the processes and procedures outlined herein.

Name & Surname	Anas Madhi
Capacity	Director / Key Individual
Signature	*Electronic Copy*
Date	01/10/2023

1 INTRODUCTION

- This policy seeks to encourage a 'risk awareness' culture within Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd whilst embedding risk management into everyday business activities and processes of Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd.
- This policy further documents the primary responsibilities and accountabilities that have been established throughout Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd, and which aims to enhance Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's risk management procedures and practices.
- This policy supports Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's standpoint that effective risk management enables Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd to achieve both its long-term and short-term objectives, whilst managing the negative consequences of risk.

2 PURPOSE OF A RISK MANAGEMENT POLICY

- The purpose of the risk management policy is to guide the management of risk within Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd in a manner that supports the achievement of corporate objectives.
- Risk management procedures also play an integral part in protecting both human and business resources, while ensuring financial and environmental sustainability.
- This document therefore outlines Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's objectives directing how risk management will be managed and implemented within Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd.

3 DEFINING RISK

3.1 Risk

"Risk" may be defined as the measure of the likelihood of something happening that will have an effect on achieving objectives; most importantly, but not exclusively, an adverse effect.

3.2 Risk Management

"Risk Management" may be defined as the systematic application of processes and structures that enable an organisation to identify, evaluate, analyse, optimize, monitor, improve or transfer risk while communicating risk and risk decisions to stakeholders.

4 OBJECTIVES INFORMING THE RISK MANAGEMENT POLICY

- To provide consistency to business risk management practices throughout Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd;
- To provide assurance that all key risks within the business are being identified and managed appropriately and to ensure Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's members are aware of key business risks;
- To help Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd maximise existing opportunities;
- To provide important information to support strategic decision making;
- To ensure that effective and appropriate resource allocation decisions are made;
- To help Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd meet compliance and governance requirements;
- To improve stakeholder confidence in the organisation;
- To reduce the likelihood of injury and illness throughout Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd and across all activities;
- To ensure risk management is adopted throughout Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's management process, reporting processes, its values and culture;
- To ensure the effective management of all risks that threaten to adversely impact Meago (Pty) Ltd and/or Meago Alternatives (Pty) Ltd, its customers, stakeholders, people, assets, functions, objectives and operations; and

- To protect Meago (Pty) Ltd and/or Meago Alternatives (Pty) Ltd from adverse incidents, both internal and external, to reduce its exposure to loss and to mitigate and control loss should it occur.

5 SCOPE

- It is the obligation of the Board, management and staff members to have due regard for possible risk as they carry out their responsibilities on a daily basis, and thereby acknowledging that bringing about unwarranted risks and / or risks that cannot be effectively controlled can result in Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd not being able to achieve its objectives.
- The risk management practices as outlined in this policy must therefore be implemented in all departments of Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd, in order to ensure that Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's risk management practices are strictly adhered to at all times.

6 ALLOCATION OF RESPONSIBILITIES

- The governing body is responsible for the governance of risk through formal processes, which include the total system and process of risk management.
- Although the board remains ultimately responsible for the governance of risk, it may delegate this function to a separate risk committee at a later stage.
- Managers within Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd are also required to apply risk management principles to decision-making processes and to ensure that risks facing their department are avoided, reduced or modified where necessary.
- 'Risk awareness' should be infused at all levels of Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd, within a wide range of activities, including strategies and decisions, operations, projects management and the delivery of products and services.
- While this policy seeks to establish risk awareness at all levels of the company, managers are required to lead with risk management in mind.
- This policy also applies to all staff members of Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd, and Management is tasked with ensuring that the Staff Members in their department are aware of what types of conduct may lead to an increase of risks.

7 MEAGO (PTY) LTD AND MEAGO ALTERNATIVES (PTY) LTD'S RISK APPETITE

- Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd are aware that in order to maintain and enhance Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd'S standing and reputation within the financial services industry, Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd will, at times, be required to take certain business risks.
- These risks must however, meet the strategic and operational imperatives established through Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's annual planning meetings.
- Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd is not averse to accepting, managing or reducing risk, provided a thorough risk assessment has been carried out and where appropriate, contingency plans and mitigation strategies have been developed.
- In particular, Meago (Pty) Ltd and/or Meago Alternatives (Pty) Ltd recognises that in order to achieve its objectives and to capitalise upon opportunities, it will need to accept some level of risk.
- While all risks require appropriate management, risks that have the potential to compromise the health and safety of staff and / or clients require a higher level of thorough evaluation, additional management scrutiny, and must be mitigated as far as reasonably possible.

8 RISK GOVERNANCE

- Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd's governing body, its employees, volunteers, contractors, suppliers and any other persons acting on behalf of Meago (Pty) Ltd and/or Meago Alternatives (Pty) Ltd are required to familiarise themselves with the risk management plan and policy and undertake to comply with the stated processes and procedures.
- The Board is responsible for the effective governance of risks, whilst the Audit and Risk Consultant assists the Board in carrying out their risk management responsibilities.

- Management is responsible for integrating Meago (Pty) Ltd and Meago Alternatives (Pty) Ltd approach to risk management into the day-to-day activities of the company.

Key Individuals	A Madhi, J Padayatchi
Directors	A Madhi, J Padayatchi, MS Hoosen
Managers	A Madhi, J Padayatchi
Staff and Contractors	Z Mngomezulu, L Khumalo, I Mokwena, B Mthembu, P Moloi, M Moola

9 NON-COMPLIANCE

Any form of Non-compliance with this policy is seen as a serious form of misconduct, which may lead to disciplinary action and possible dismissal.